

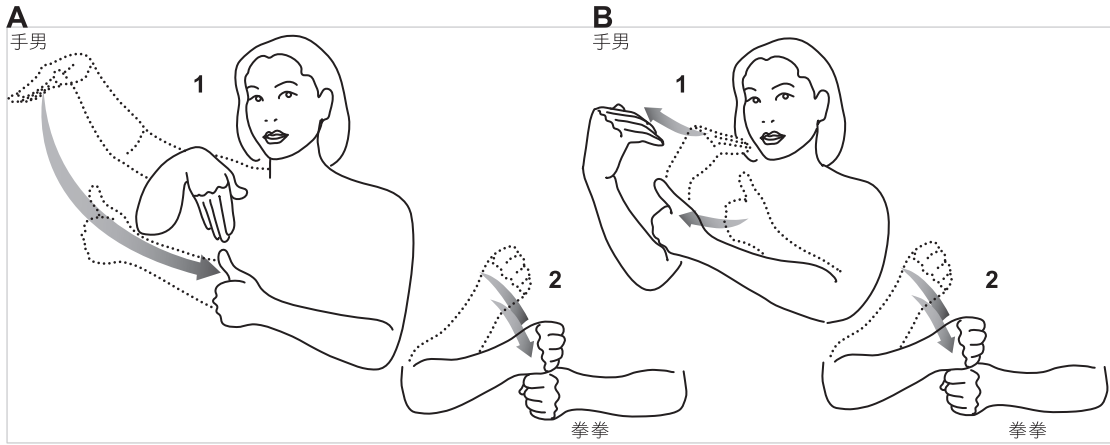
第六單元



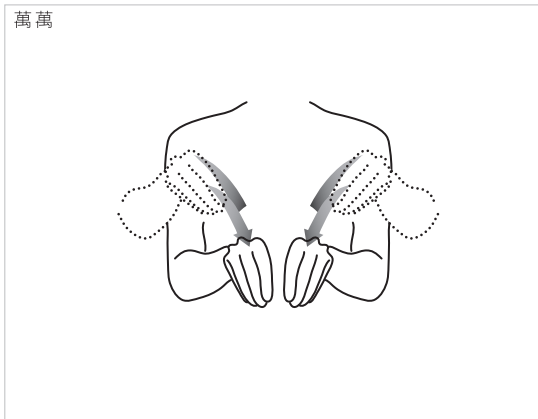
勞資糾紛

一、詞彙：

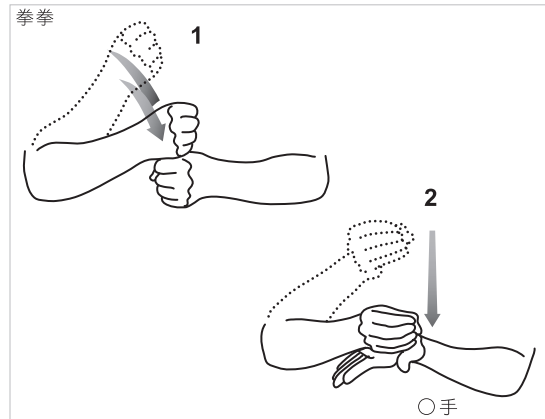




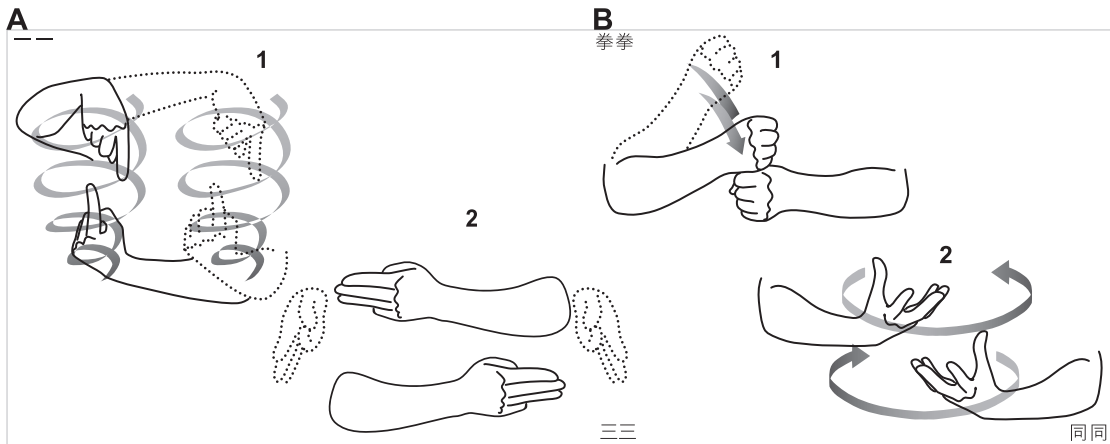
158 應徵 (A. B)



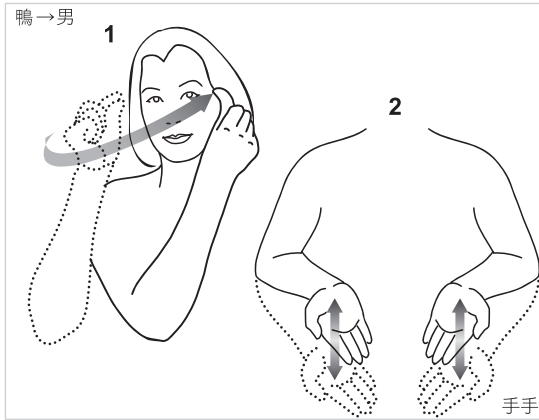
159 組裝



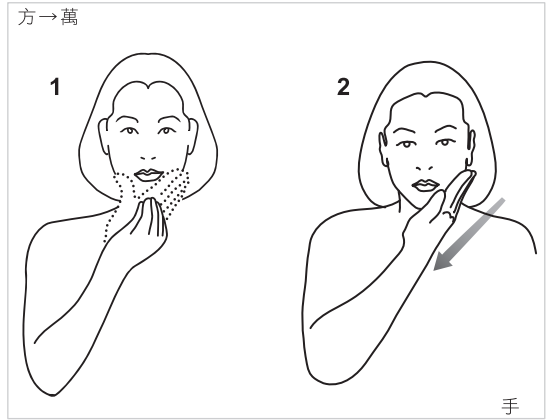
161 曠職



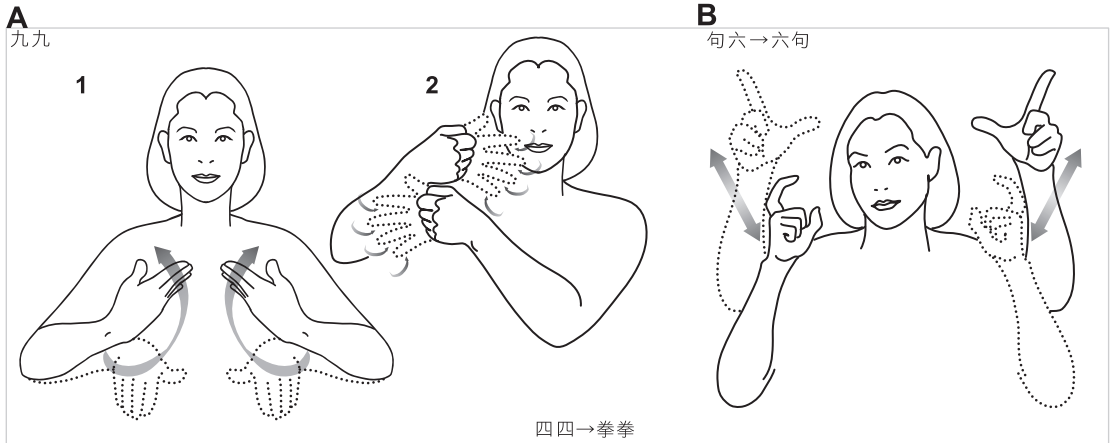
160 輪班 (A. B)



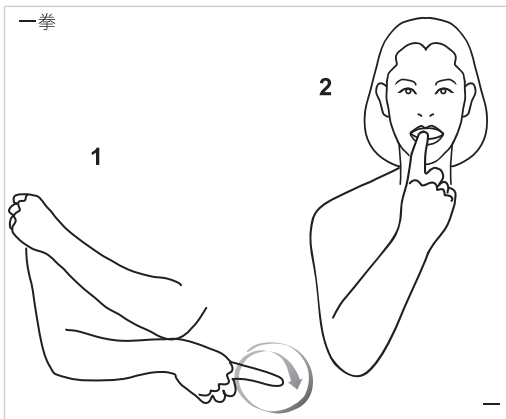
162 特休



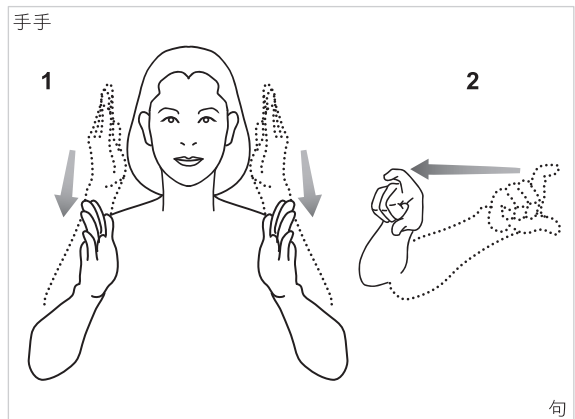
163 福利



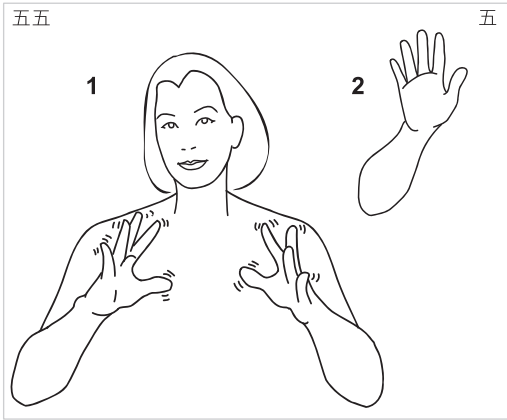
164 春節 (A. B)



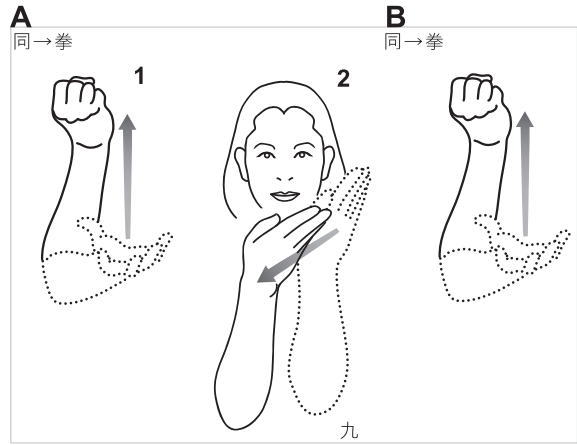
165 尾牙



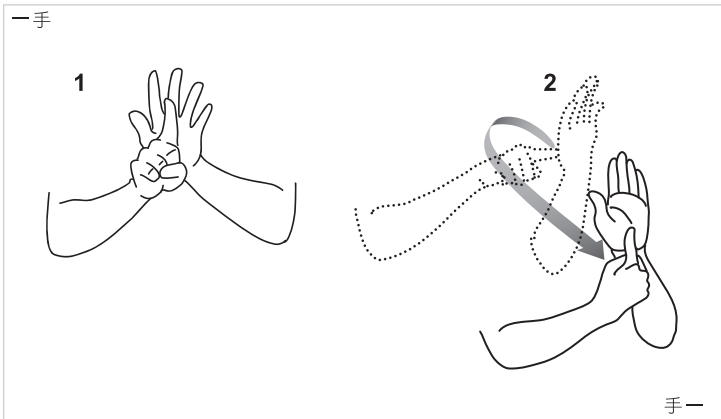
166 正式



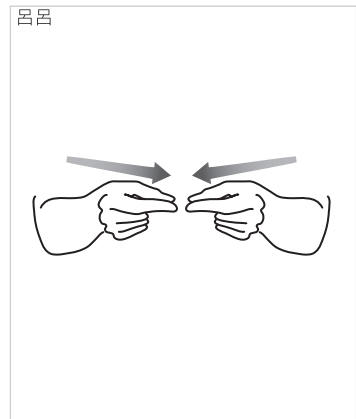
167 享有



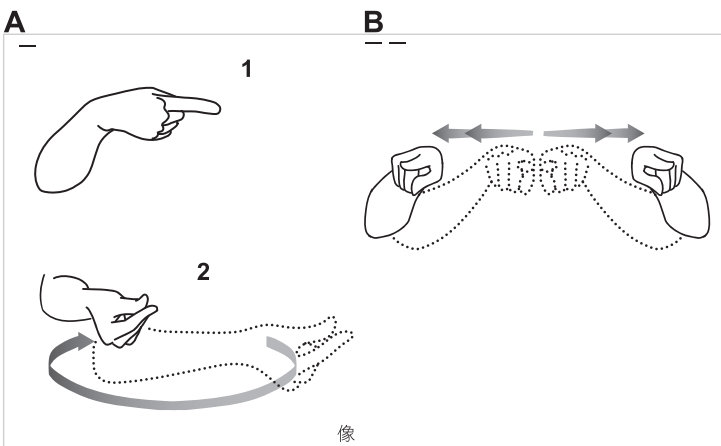
168 權利 (A. B)



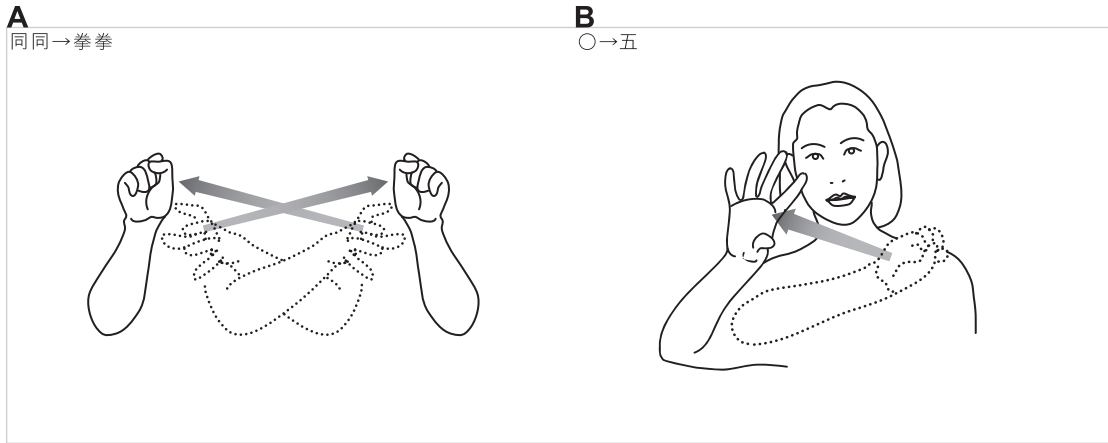
169 表現



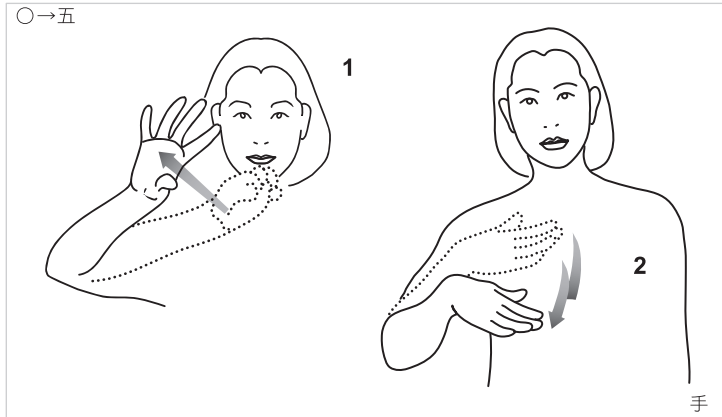
170 縮短



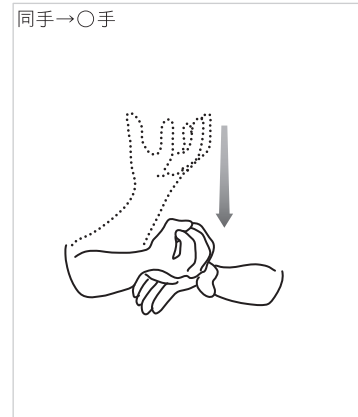
171 一般 (A. B)



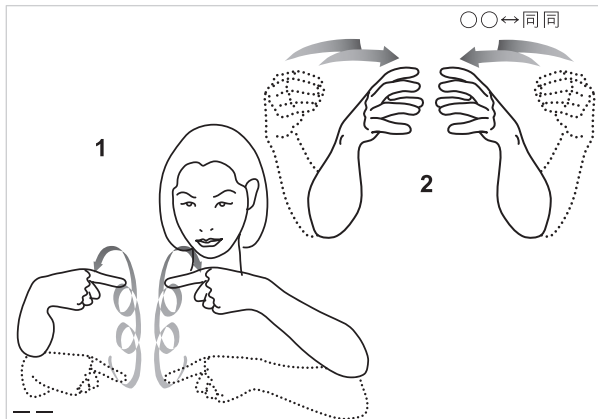
172 結束 (A. B)



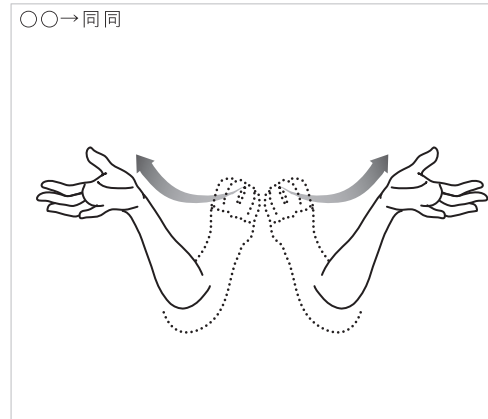
173 通知



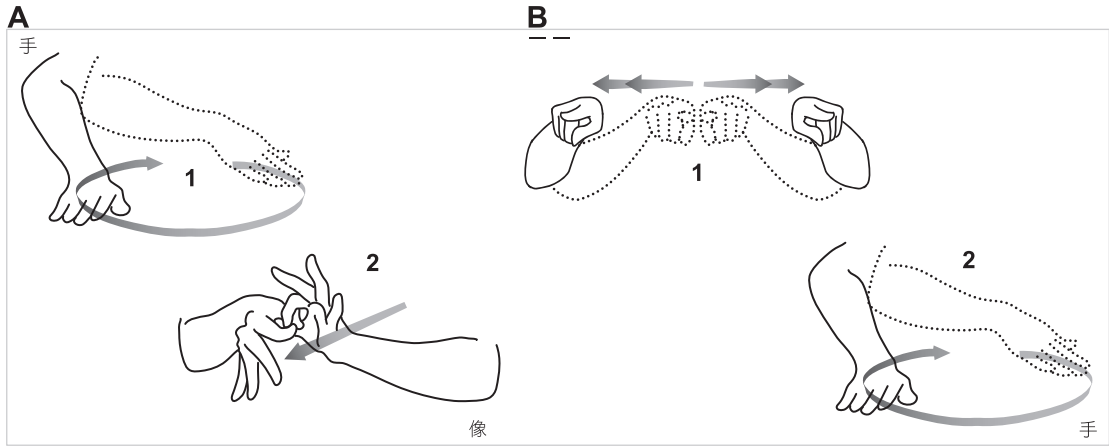
174 結果



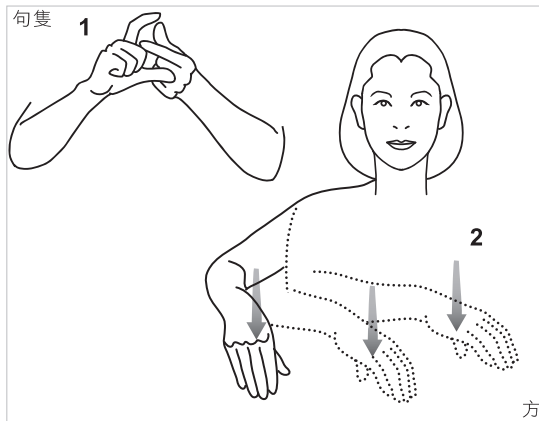
175 爭議



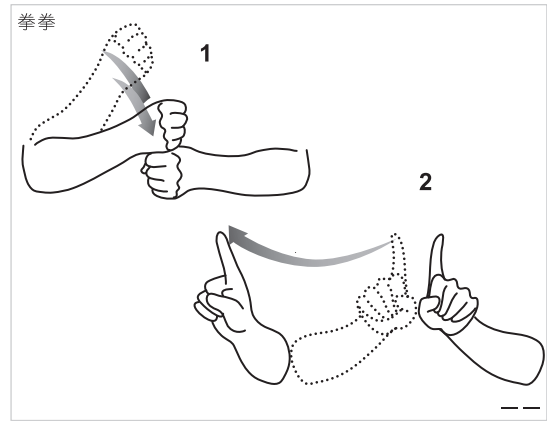
177 開發



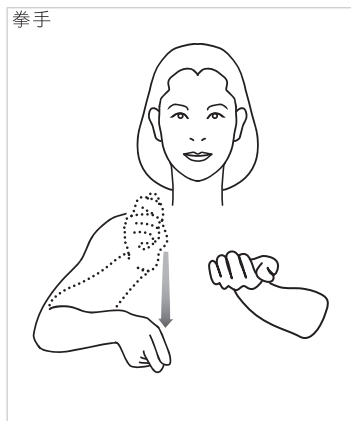
176 普及 (A. B)



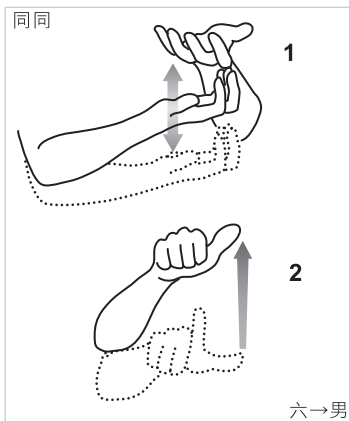
178 區域



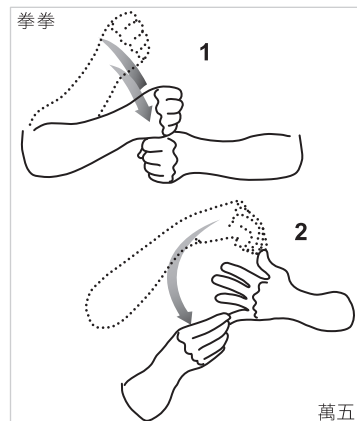
179 離職



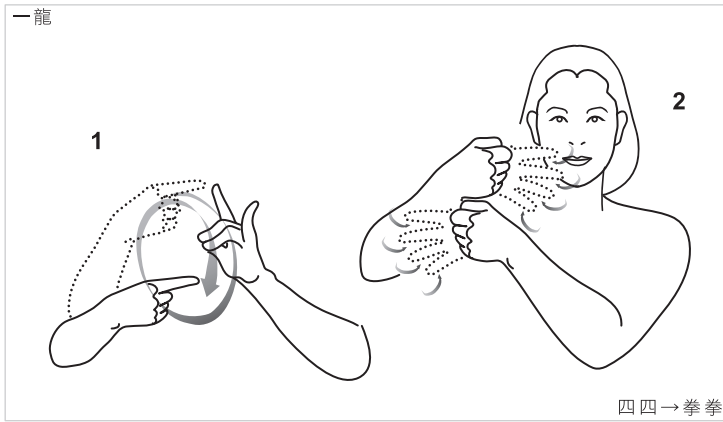
180 判決



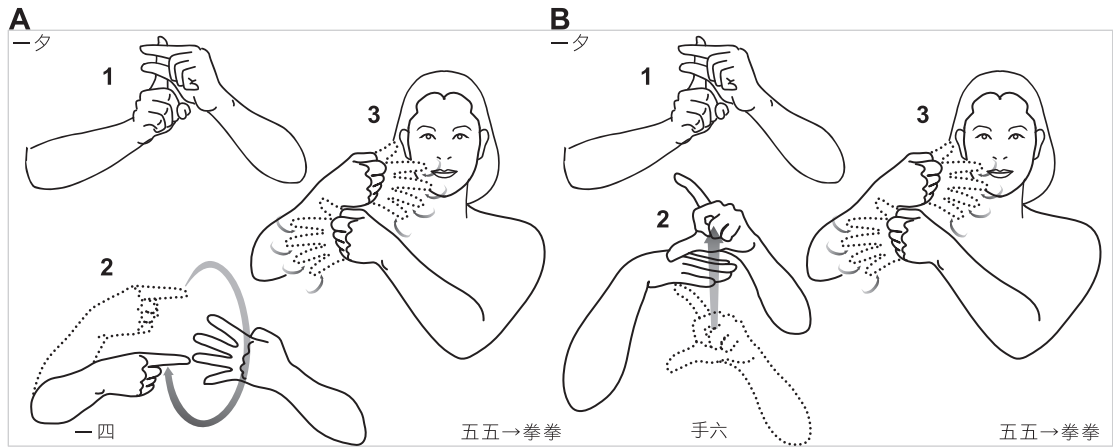
181 廚師



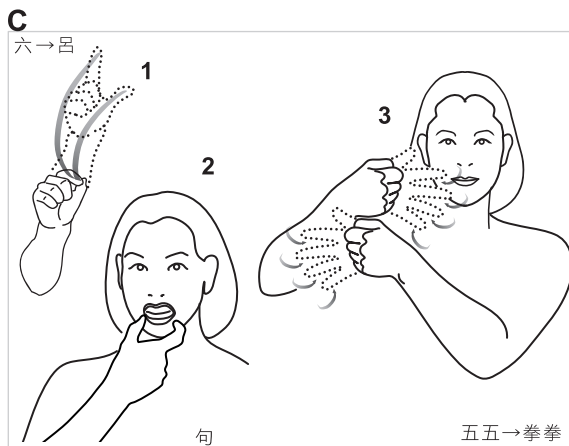
182 降職



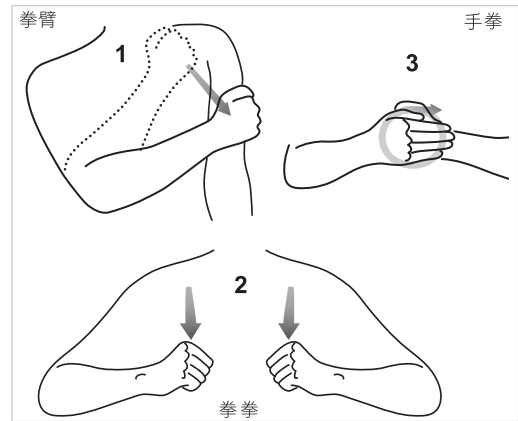
183 端午節



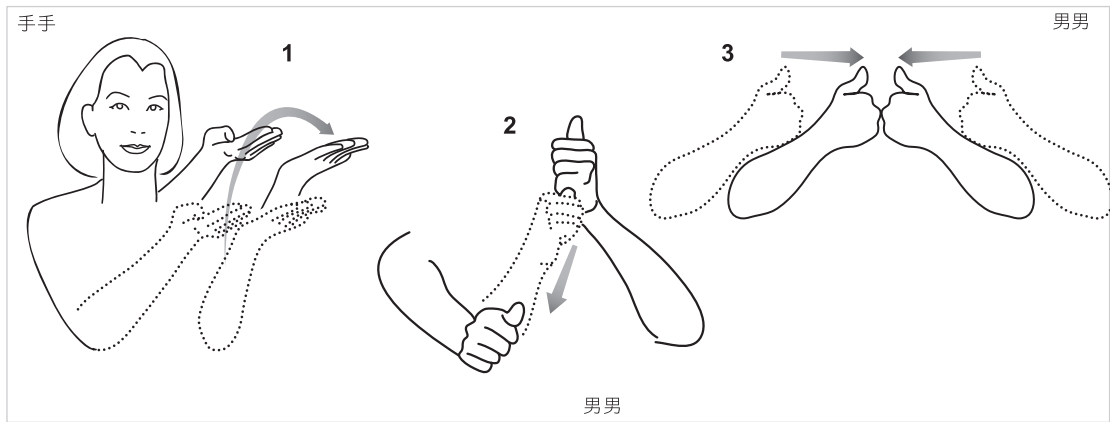
184 中秋節 (A, B)



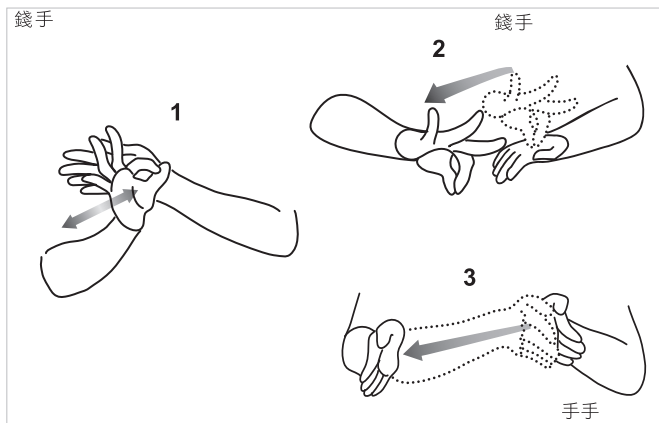
184 中秋節 (C)



186 勞健保



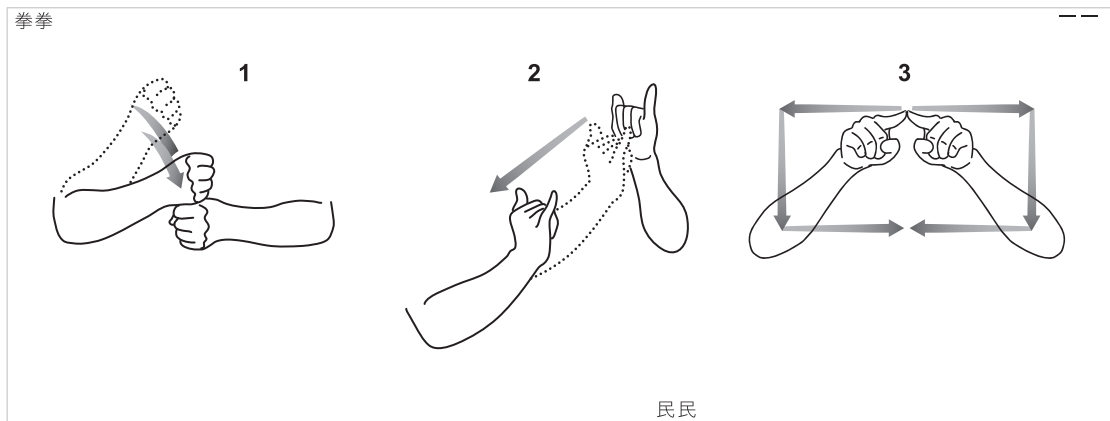
185 慶生會



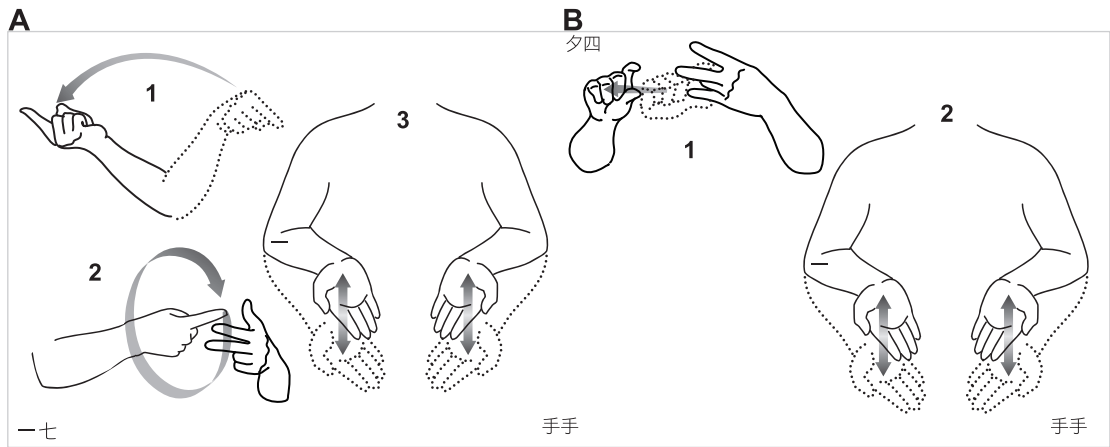
187 試用期



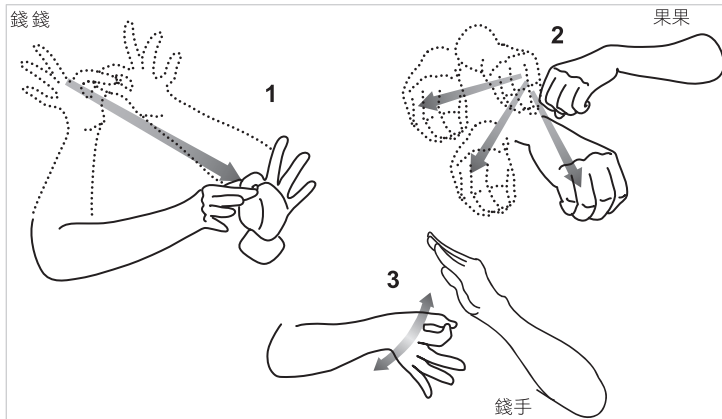
188 資遣費



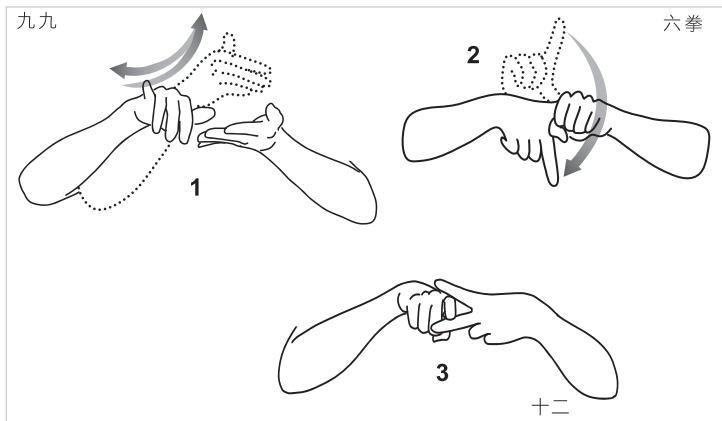
189 履歷表



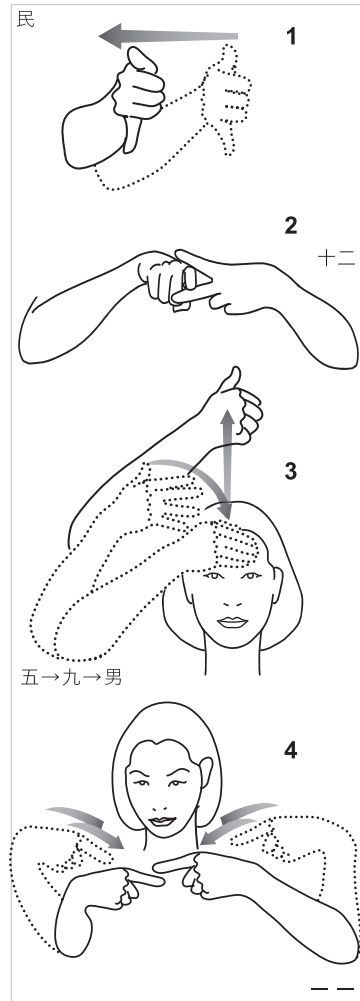
190 隔週休 (A. B)



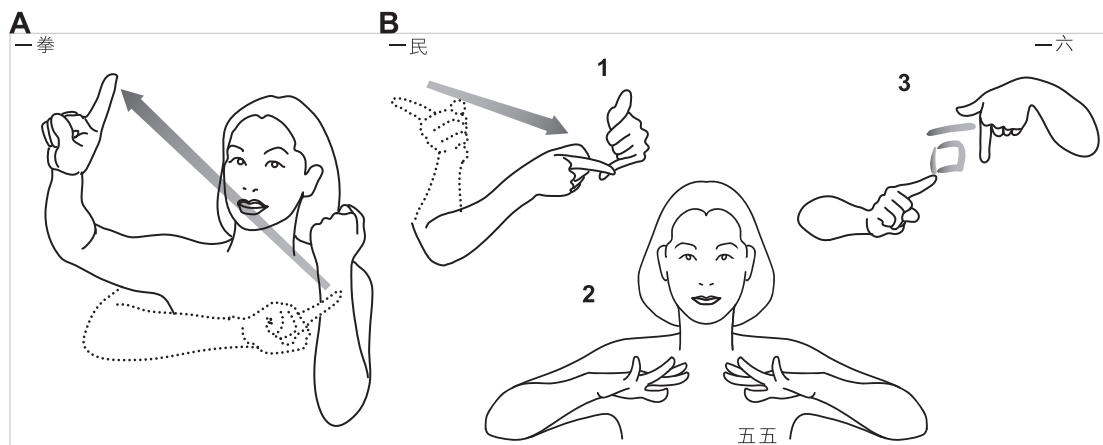
191 連鎖店



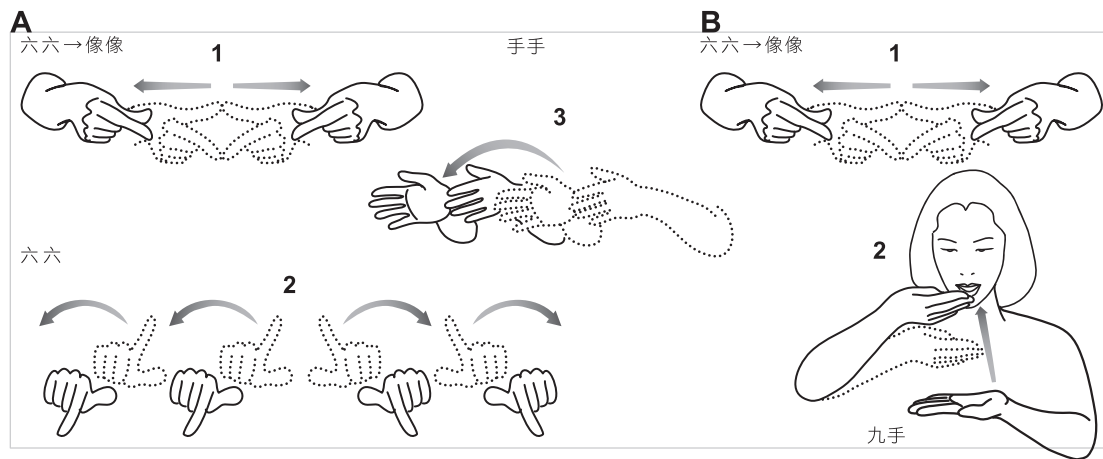
192 計時工



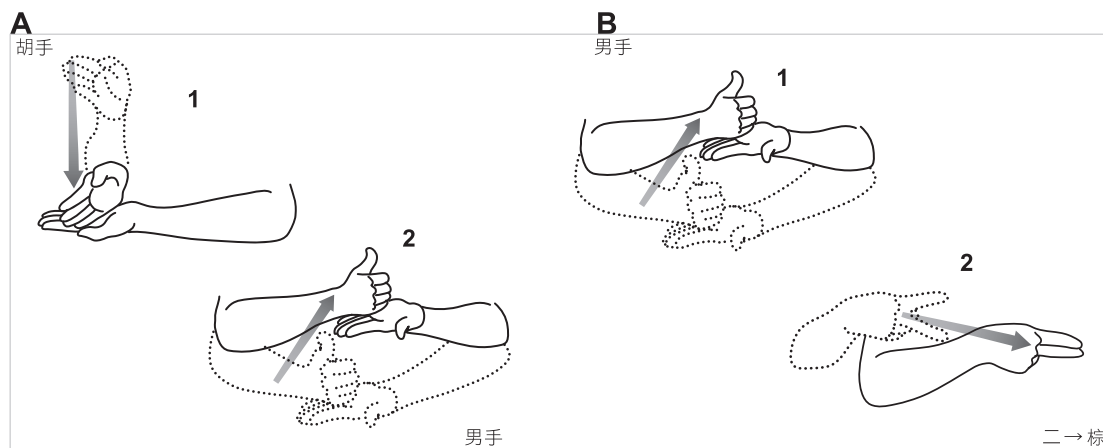
194 勞資糾紛



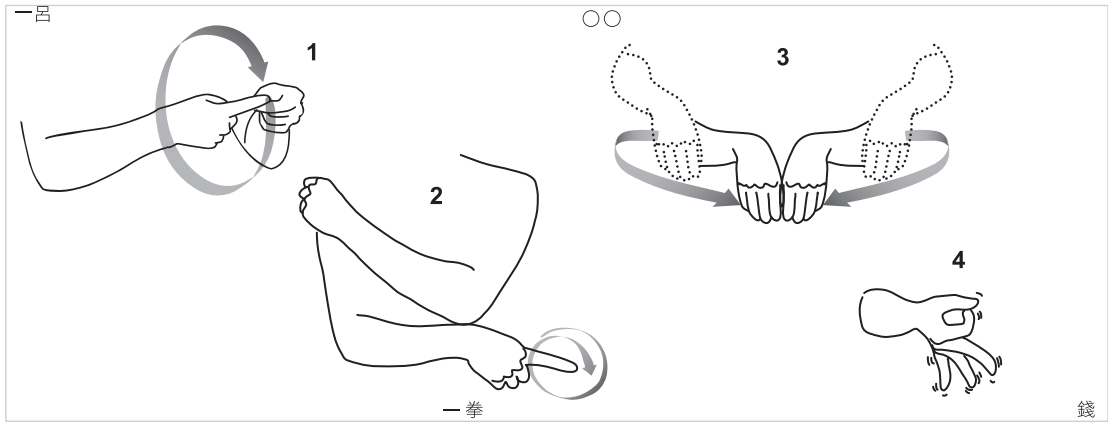
193 打官司 (A. B)



195 日本料理 (A. B)



196 終止雇用 (A. B)



197 | 年終獎金

二、會話 【請參閱教學光碟的手語打法】

A：老闆您好，這是我的履歷表，我來應徵作業員。

B：請問之前有做過組裝的工作嗎？

A：沒有。

B：公司需要輪班及加班，隔週休，你可以接受嗎？

A：可以。

B：工作注意事項及病假、事假、曠職、特休的規定都了解了嗎？

A：是的，就業服務員解釋過了。

B：你有什麼問題要問嗎？

A：請問公司的福利有哪些？

B：除了年終獎金之外，還有春節、端午節、中秋節三節禮金，以及舉辦員工旅遊、慶生會、尾牙活動等。

A：請問有勞健保嗎？

B：當然有，試用員工和正式員工享有同樣的權利。

A：試用期多久？

B：一般是三個月，如果表現良好，可以縮短為一個月。

A：如果表現不好呢？

B：公司會終止雇用，但會發給資遣費。

A：我沒有問題了。

B：今天的面試到此結束，我會用簡訊或E-mail通知你結果。

A：謝謝，再見。

B：再見。



三、短文 【請參閱教學光碟的手語打法】

勞資糾紛－廚師變洗碗工 餐廳判付資遣費

勞資間的問題，自古以來就爭議不斷，教育越是普及，經濟越是開發的區域，勞資爭議越多。最近就有一間知名連鎖日本料理店，以衛生習慣不好為由，將王姓廚師降職為計時洗碗工，王姓廚師憤而離職打官司，要求餐廳給付資遣費。經過台北地方法院二審認定，判決資方須給付勞方五年半的資遣費，共需付廿二萬多元。

